

-Analysis of Operation and Maintenance Costs-

The service providers are expected to fill in the white fields under the paragraphs 1.) to 3.) as well as the explanation under para. 4.) if applicable

1. Analysis of total O&M cost**TOTAL O&M Costs (in million ZK)**

Total O&M Cost Previous Year (1)	Total O&M Cost Current Year (2)	Total O&M Cost Following Year (3)	Increase (2)/(1) in %	Increase (2)/(3) in %
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2. Analysis of O&M cost structure**O&M Costs (in million ZK)**

	Previous Year (Actual) (1)	Previous Year (% of Total)	Current Year (Actual) (2)	Current Year (% of Total)	Following Year (Forecast) (3)	Following Year (% of Total)	Increase (2)/(1) in %	Increase (3)/(2) in %
1 Electricity								
2 Fuel								
3 Materials and Consumables								
chemicals								
spare parts								
stationary								
other								
4 Services and Supply								
Services by Subcontractors								
Supply of raw or treated water								
5 Personnel								
Wages and Salaries								
Employer's Contribution (e.g. NAFSA)								
Fuel allowances								
Medicals/Funerals								
Training (including transport, per diem,...)								
other personnel cost								
6 Administrative Costs								
Communications								
Insurance								
Bank charges								
Advertising, public relations								
Other (specify)								
7 Sub-Total O&M Cost								
8 NWASCO fees (1% of Sub-Total)								
9 Extraordinary Cost (to be specified in detail)								
10 Total O&M Costs								

Only for Type II - Providers

11 Depreciation								
12 Full Costs								

3. Analysis of Personnel Costs

	Previous Year (Actual) (1)		Current Year (Actual) (2)		Following Year (Forecast) (3)		Increase (2)/(1) in %	Increase (3)/(2) in %
Personnel Costs/No of Staff/Month								
Salary Level of Top Management (base+allowances+fringe benefits)								
Total Board expenditures								

4. Assessment of detailed explanations for increased personnel cost

Explanations given:

To be filled in by NWASCO during assessment of proposal

	Yes	No	Partly		Proposed deduction from Total O&M forecast 2005 (in %)	Approved Total O&M Costs forecast 2005
Explanations valid?						

If No or Partly, state reasons for rejections: